



MEETING MUNICIPAL NEEDS

- » Labor relations management
- » Personnel administration
- » Specialized legal counsel
- » Accredited training

Labor contract negotiations. Interpretation and enforcement of state and federal laws and regulations. Controlling employee benefit costs. Today's local government officials face increasingly complex issues in managing their workforces.

PELRAS was created to address these issues, providing its membership with extensive training, access to specialized legal counsel, and frequent updates on current topics and developments in employee relations process and municipal law. Our goal: To share workable solutions on how to avoid lawsuits, mitigate labor/management tensions, and improve service delivery,

ensuring that municipalities of any size effectively and proactively manage their employees.

To guide these efforts, PELRAS has partnered with the law firm of Campbell Durrant, P.C. They offer the expertise of a nationally recognized firm with firsthand knowledge of municipal challenges and needs.

CD **CAMPBELL DURRANT, P.C.**
PUBLIC SECTOR, LABOR AND EMPLOYMENT LAW

For over 35 years, PELRAS has been at the forefront of labor relations training and counsel for municipal managers and elected officials throughout Pennsylvania.

Experienced and dedicated legal representation, combined with specialized accredited training and supplemented with bimonthly newsletters, makes PELRAS membership an essential tool in effective labor relations management.

The PELRAS Advisory Committee, representing a cross section of PELRAS program participants, ensures that your primary concerns are addressed through regular feedback, ongoing research, and carefully considered recommendations on municipal training needs.

For more information on this and other League-sponsored programs, please call (800) 922-8063 or visit our website at PML.org.

PELRAS is a service program of the Pennsylvania Municipal League.



Pennsylvania Municipal
League



MEMBER BENEFITS

- **Comprehensive Training**

The PELRAS Annual Spring Training Conference is considered the premier training forum for public sector employees in the Commonwealth. Over 20 labor relations specialists address key issues via panel discussions, in-depth seminars, case examples, role-playing and Q&A sessions, supplemented with a comprehensive reference manual, access to PELRAS attorneys, and networking opportunities with municipal administrators throughout the state.

- **Continuing Education Credits**

PELRAS training is accredited by the APMM Professional Development Program, SHRM, HRCI, PACLE and the Continuing Legal Education Board of the Supreme Court of Pennsylvania.

- **Quick Call Consultation Service**

Members may contact PELRAS attorneys free of charge for immediate assistance in non-complex matters that do not require additional research or consultation, and can be addressed in a single limited phone call.

- **Legal Representation and Counseling at Reduced Rates**

Various services are available to all members through the PELRAS partnering law firm, including: review and analysis of labor contracts, collective bargaining negotiations, advice on labor and employment law issues, employee benefits litigation, and advice on labor and employment arbitrations.

- **The PELRAS Scoop**

Key labor issues are addressed through this bimonthly newsletter. Each edition features current topics and developments in employee relations and municipal law, with content supplied by the program's law firms.

Full-Time Employees:	Membership Fee:
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0-25	\$550
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26-50	\$650
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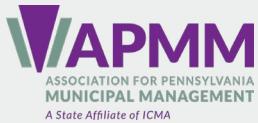
51-100	\$750
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101-250	\$1,250
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251-500	\$1,750
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501+	\$2,000
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*PELRAS is endorsed by the Association for Pennsylvania Municipal Management (APMM),
the Pennsylvania State Association of Township Commissioners (PSATC), and
the Governor's Center for Local Government Services.*



For more than a century, the Pennsylvania Municipal League, a nonpartisan organization, has served the needs and preserved the autonomy of local government through advocacy, training, programs, and publications designed for Pennsylvania's municipalities.

With educational services a primary focus, The League is pleased to provide PELRAS, along with all League-sponsored programs and services, including:

- League Learning Academy
- Local Public Procurement Program (L3P)
- Municipal Utility Alliance (MUA)
- PennPRIME Insurance Trust
- Unemployment Compensation Trust (U-COMP)
- GrantFinder



(800) 922-8063 or (717) 236-9469



PML.org